



2025 Certificate Pricing and Info for Military Partners

PDP Professional “Pro” Certification

Time: 2 days of classroom training and 6 hours of E-learning modules

Trainer: Training completed by Air Force / Space Force / Military Train the Trainer

Fee: \$1,000* per person (plus travel to the training site as applicable)

Topics Covered: ProScan, JobScan, TeamScan, Power Apps, PDP Technology, E-learning modules: E-Certification, Strengths, Quickview Report

- Interpreting and discussing ProScan® reports, team reports and job modeling reports; using the information to develop improvements and solutions
- Practicing skills for team building sessions and Power App sessions; learning expectations of team members; enhancing performance and communication, analyzing team dynamics, stress and satisfaction levels with new solutions
- Developing job model profiles for any position in the organization; interviewing and selecting the best people to "fit" positions or use job model as mentoring tool

PDP Mentor Certification for Managers

Time: One day – 8 hours live training and 3 hours eLearning plus manager conducts a mentoring session while being observed by a PDP Trainer from the military.

Trainer: Training completed by Air Force / Space Force / Military Train the Trainer

Fee: \$650* per person (plus travel to the training site as applicable)

Topics covered:

- Identify basic natural traits of manager and reports and how they interact
- Link traits of manager and direct report to the department’s vision and goals
- Develop strategies to improve direct report’s performance, reduce stress and increase satisfaction and motivation = resiliency and retention
- Learn communication, action planning and follow up techniques
- Mentor an employee while PDP trainer observes to increase accuracy
- Create manager action plans and action plans for direct reports
- Plan schedule for remaining mentoring sessions and the process of integrating action items from mentoring session into performance appraisals

To Purchase: Email the Syntrak team at support@syntrakinternational.com with your ideal timeline and number of candidates, and we will coordinate from there.

**Does not include PDP Assessment/Survey*

