

2024 Certificate Pricing and Info for our Military Partners

PDP Professional "Pro" Certification

Time: 2 days of classroom training and 6 hours of E-learning modules

Trainer: Training completed by Air Force / Space Force Train the Trainer

Fee: \$1,000 per person (plus travel to the training site as applicable)

Topics Covered: ProScan, JobScan, TeamScan, Power Apps, PDP Technology, E-learning modules: E-Certification, Strengths, Quickview Report

The agenda will include time for "action learning" in PDPworks technology and:

- Interpreting and discussing ProScan® reports, team reports and job modeling reports; using the information to develop improvements and solutions
- Developing job model profiles for any position in the organization; interviewing and selecting the best people to "fit" positions or use job model as mentoring tool
- Practicing skills for team building sessions and Power App sessions; learning expectations of team members; enhancing performance and communication, analyzing team dynamics, stress and satisfaction levels with new solutions

PDP Mentor Certification for Managers

Time: One day – 8 hours live training and 3 hours eLearning plus manager conducts a mentoring session while being observed by a PDP Trainer.

Trainer: Training completed by Air Force / Space Force Train the Trainer

Fee: \$650 per person (plus travel to the training site as applicable)

Topics covered:

- Review department's vision and goals
- Identify basic natural traits of manager and direct report and consequences of those traits for performance and the team
- Link traits of manager and direct report to the vision and goals
- Develop strategies to improve direct report's performance, reduce stress and increase satisfaction and motivation = resiliency and retention
- Learn communication, action planning and follow up techniques
- Mentor an employee while PDP trainer observes to increase accuracy
- Create manager action plans and action plans for direct reports based on the mentoring session discussion
- Plan schedule for remaining mentoring sessions and the process of integrating action items from mentoring session into performance appraisals





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To Purchase

Email the Syntrak team at support@syntrakinternational.com with your ideal timeline and number of candidates, and we will coordinate from there.

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